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June 3, 2013

National LGBT Bar Association
1301 K Street NW
Suite 100 East Tower
Washington, DC 20005

RE: Aaron Tidman, Nominee for Best LGBT Lawyer Under 40 Award

Dear Committee Members:

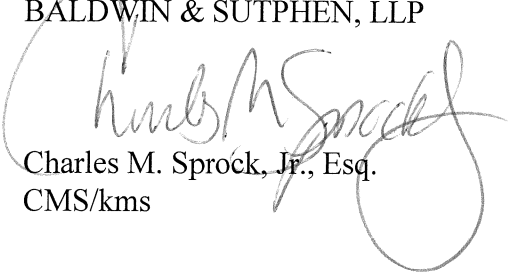
I write this letter in support of Aaron Tidman's nomination for a 2013 Best Lawyer Under 40 Award. Mr. Tidman's career achievements as an out LGBT attorney, coupled with his ongoing passion for improving the situation of all LGBT people, makes him the perfect candidate for this award.

I first met Aaron at Syracuse University's College of Law when he took my class "Sexual Orientation and the Law." I saw in him then, as I see in him today, a genuine desire to not only understand the plight of LGBT people but to improve their situation under the law as well. He is not only one of the brightest students I have ever taught, but he is also one of the most involved students I've known.

As his resume indicates, Aaron has enjoyed a great deal of both academic and professional success. I ask the LGBT Bar Association to recognize both his passion and his accomplishments by selecting him as one of this year's Best LGBT Lawyers Under 40.

Thank you for your consideration. Please do not hesitate to contact me if I can provide you with any further information.

Very truly yours,
BALDWIN & SUTPHEN, LLP



Charles M. Sprock, Jr., Esq.
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